

**Appendix B
Position Requirements
Minimum to Competent**

	Competent Level Qualifications	Minimum Level Qualifications
Skills	<ul style="list-style-type: none"> • Organization skills • Basic computer skills • Excellent communication skills • Report writing skills 	<ul style="list-style-type: none"> • Organization skills • Excellent communication skills
Education and Experience	<ul style="list-style-type: none"> • BSN required • 5+ years experience in med-surg • Community health nursing experience desirable • Ability to do community assessments • Ability to do health counseling 	<ul style="list-style-type: none"> • BSN preferred • 3 years clinical nursing experience • Assessment skills
Professional Preparation	<ul style="list-style-type: none"> • Current license as a registered nurse in the state where the faith community is located • Completion of a basic preparation course in parish nursing based on the standardized core curriculum endorsed through the International Parish Nurse Resource Center • Completion of CPE or theological education helpful for spiritual assessment of clients 	<ul style="list-style-type: none"> • Current license as a registered nurse in the state where the faith community is located • Completion of a basic preparation course in parish nursing based on the standardized core curriculum endorsed through the International Parish Nurse Resource Center
Special Job Characteristics	<ul style="list-style-type: none"> • Spiritual leadership as evidenced by experience in congregational ministries, lay leadership theological education and other related spiritual development • Substantial weekend and evening work; could be consulted in emergency situations involving a member(s) of the community / staff • Works well independently and as part of a team • Has a good understanding of spirituality and religiosity 	